

THE SAINTS EXPRESS

The Employee Newsletter of Lurleen B. Wallace Community College

December 2018



Four new non-credit training courses to start in 2019

LBWCC will soon offer four new, non-credit training programs to prepare participants for the workforce in a short amount of time.

All programs are approved for Workforce Innovation and Opportunity Act (WIOA) funding for qualified students. Each program includes evening classes and some Saturday classes.

The **Medical Assistant Program** is the first to get started, Feb. 12-May 23, on the MacArthur Campus. This program prepares students to assist physicians by performing functions related to the clinical aspects of a medical office.

Curriculum includes clinical responsibilities of the medical office, such as assisting the physician with patient-related care; preparing patients for examination and treatment; routine procedures and diagnostic testing; Health Information Portability and Accountability Act (HIPAA), patient confidentiality; legal aspects of healthcare and regulatory patient care issues; recording and taking vital signs, blood pres-

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Four honored at 2018 Chancellor's Award ceremony

Recognized at the 2018 Chancellor's Award ceremony held in Mobile were four LBWCC employees. Pictured with their plaques are, from left, Outstanding Support Staff Darlene Hogg, secretary for Instructional and Information Technology; Outstanding Technical Faculty Mark Hains, forest technology faculty; Outstanding Academic Faculty Maria Thigpen, division chair for Business, IT, and Social Science Division, and geography, history, and political science faculty; and Outstanding Administrator Wendy Johnson, student services coordinator and advisor for MacArthur Campus and Luverne Center.

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Join Us For The LBWCC Christmas Brunch!

FRIDAY, DECEMBER 7
9:30AM
MACARTHUR CAMPUS CONFERENCE CENTER

♥ This year we will have a catered breakfast! Tickets can be purchased from:
Andalusia Campus - Ashley Williamson ♥ MacArthur Campus - Devise Sauls ♥ Greenville Campus - Mollie Waters ♥ Luverne Center - Laura Elliott. Ticket prices are: \$10/Adult ♥ \$5/children ♥ Free/5yrs and under. All tickets must be purchased before Monday, December 3 at 8:00am.

♥ Santa and a few Who-ville characters will be available for photos!

♥ Live Christmas Music entertainment!

♥ Silent Auction to provide for children affected by Hurricane Michael!

♥ Ugly Christmas Sweater Contest... Get your ugly sweater ready! Prizes will be awarded!



PRESIDENT'S MESSAGE

LBW has a great story to tell. Our students tell their individual success stories and are our best ambassadors. Many of our valued co-workers had their start right here at LBW. We have long-time colleagues, who have devoted a major part of their professional lives to making this College the best it can be.

In addition, many of you have joined the LBW team within the past few years — or have assumed significant new responsibilities. I am proud of every one of



Dr. Herbert H.J. Riedel
LBWCC President

you and trust that, just as in a good marriage, you and our beloved College have a strong bond that is mutually uplifting and makes both parties stronger.

As we intensify our planning for the next five years, it behooves us to reflect on how far we have come in just the last few years. This is the LBW story that I am committed to telling in our community.

Community support of LBW has never been stronger and this is seen in many ways. We are continuing to be innovative

and are about to roll out new workforce programs through our Division of Workforce and Adult Education. These include Dental Assistant, Pharmacy Technician, Veterinary Assistant, and Clinical Medical Assisting.

We received support from the System Office to proceed with the new HVAC for the MacArthur Administration Building. There are additional major initiatives under way in Luverne, Greenville, and Andalusia. I am excited about LBW's future and traveling this exciting path together.

May you and your family have a safe, peaceful, and spiritually edifying holiday season, and a Happy New Year!

New Sick Leave Bank Committee

Each year, employees have the opportunity to sign up for the Sick Leave Bank, which banks a minimum of 40 hours sick leave.

The Sick Leave Bank is operated for the purpose of providing a loan of sick leave days for participating members who have exhausted their accumulated sick leave days. The Sick Leave Bank is overseen by the Sick Leave Bank Committee.

The Committee has five members. One member is the College President's designee. The other four members are elected by secret ballot from the sick leave bank membership for a term of one year. No elected member may serve for longer than five (5) years.

Newly-elected members of LBWCC's Sick Leave Bank Committee are **Tanner Jackson**, English/speech instructor; **Shannon Lightsey**, English/speech instructor; **Sharon Stricklin**, mathematics instructor; and **Paula Williamson**, financial affairs/accounts payable clerk.

Cindy Green chairs the committee as the President's designee.

The enrollment period is August 1 through September 1 each year. After September 1, only new employees are eligible to join before the next enrollment period.

Membership automatically renews unless the member of the Sick Leave Bank submits a withdrawal form, retires, or employment is terminated.



Silent Auction With The Grinch!

In *How the Grinch Stole Christmas*, the Grinch discovers the true meaning of Christmas. He does a good deed by returning all of the gifts to the Whos in Who-ville, which makes his heart grow 3 sizes! So, let's grow our hearts by participating in this years **Silent Auction** during the LBWCC Christmas Brunch!

Charity:  **American Red Cross**

Items donated for the Silent Auction will be available for bid during the LBWCC Christmas Brunch on Friday, December 7, 2018. All proceeds received from the auction will be used to purchase toys which will be given to the American Red Cross Christmas Program. They will provide Christmas to children who have been affected by Hurricane Michael.

Donate Items:

Do a good deed and donate an item for auction! All donations are greatly appreciated and your donation can be something as simple as a gift certificate or as big a gift as you like. Ideas for auction items include: Baked items, gift baskets, giftcards, children's toys, books, craft items, concert tickets, home decor, etc. Cash donations are also welcome.

Item Submission:

To donate an item for auction you will need to complete a Bid Sheet for each item and submit it to Denise Sauls or Wendy Johnson ASAP, but no later than December 3rd. Include the item name/description, donor name, and retail value of the item. The Bid Sheets are needed quickly so we can finalize the auction setup. You may turn in your auction item anytime before December 7 or simply bring it with you the morning of the brunch.

A gift from you can make a difference for others!





RETIREMENT

Spann retires, plans to continue teaching

Although Eddie Spann retires on Jan. 1, 2019, he is not completely leaving teaching behind.

About 23 years ago, the successful businessman accepted an offer to teach, a decision rich in personal satisfaction in helping others learn, he said.

"I was running my own business, a diesel and marine engine repair business, and an administrator came to me, said the diesel instructor retired. I was already enrolled at Athens University taking classes toward a technical education degree. I was at the right place, at the right time for this job."

Since his wife was also an educator, their schedules were finally similar, he said.

"The beauty of it was having parallel careers with my wife and it gave us the same time off. I'd never had time off in my career before."

Once he became an instructor, it was a natural fit, he said.

"I soon found out there is nothing like teaching students. There's no greater satisfaction than seeing a student launch out

into a career field, then come back and say, "Life is so good because I attended LBWCC. Life is so much better because I graduated.""

Even as a teacher, Spann is always learning, he said.

"No one is on the same comprehension level. You have to learn different ways to teach different people for them to grasp the knowledge you're trying to relay to them. If I haven't given my all to students every day, I feel guilty."

That means constantly thinking outside the box, he said.

"I started in this field when I was 17. I'm a third-generation mechanic. My grandfather was a mechanic before gas and diesel engines were created. He worked as a steam engine locomotive mechanic. Around the turn of the century, he was working in a shop in Dothan and the first Model-T owned by a doctor came to town. He was the first to work on it. His career was launched."

Through his years at LBW, Spann merged the diesel mechanics program with automo-



tive mechanics on three separate occasions when there was a vacancy of automotive faculty.

Through time, technology vastly changed engines of all types, he said.

"The evolution of change

went from the simple mechanical engine to the most advanced electronic-controlled engine that has more technology than what put a man on the moon."

Now at 62, he reflects on his 45-year career, saying it's still in his blood, never gets old and never gets boring.

"I'm in my fourth quarter of life. I realize the older I get, this life is just a dressing room for the life beyond."

His plans include staying in the education arena on a smaller scale by teaching LBWCC's automotive mechanics classes at Elba High School. He likely will also start a boat engine repair business again, probably working on in-board motors

"I want to do mission work, get more involved in church, and become a more involved student of the Bible. The primary goal of the rest of my life is to carry this cross and reach the lost."

Family time is also precious, he added.

"I want to devote more time to my wife and two sons."

Training courses, continued from page 1

sure, and other patient care items related to the physician office visit; review and administration of medications, allergies, and other pharmacology-related items; laboratory procedures, phlebotomy, and proper techniques required to collect specimens for laboratory analysis; and cardiology and the proper placement of leads when taking a 12-lead EKG.

Upon completion of the program, students will be prepared to take the National Healthcare Association Certified Clinical Medical Assistant exam.

On March 5, 2019, on the MacArthur Campus, the **Veterinary Assistant Program** begins and runs through May 23.

This program provides students an opportunity to obtain

the necessary skills to succeed in an entry-level position in the field of veterinary technology.

Students will be trained to obtain and record patient information; prepare patients, instruments, and equipment for surgery; collect samples and perform certain lab procedures; dress wounds, assist in diagnostic and medical procedures; and communicate with animal owners.

Students who complete the program will be prepared to assist veterinarians and veterinary technicians in providing quality animal care.

Beginning March 18 through May 13, the **Dental Assistant Program** will be held on the Andalusia Campus in the Adult Education Classroom.

Students will become familiar with all areas of administrative and clinical dental assisting, focusing on the responsibilities required to function as an assistant in a dental practice.

Included in the program are introduction to the dental office and history of dentistry and dental assisting; legal aspects of dentistry, including policies and guidelines; introductory oral anatomy, dental operator, and dental equipment; introductory tooth structure, including primary and permanent teeth; the oral cavity and related structures; and dental hand-pieces, sterilization, and other areas.

Upon completion of the program, students will be prepared to sit for the Dental Assisting National Board - Radiation

Health and Safety exam, as well as the Infection Control exam.

The **Pharmacy Technician Program**, March 25-May 13, will prepare students to enter the pharmacy field and to pursue certification, including the Pharmacy Technician Certification Board's exam.

Students will learn pharmacy calculations, medical terminology specific to pharmacy, skills to read and interpret prescriptions, review of the top 200 drugs, skills to identify drugs by generic and brand names, dosage calculations, I.V. flow rates, drug compounding, dose interventions, dispensing of prescriptions, inventory control, and billing and reimbursement.



EMPLOYEE NEWS



Waters gives cemetery tours

Mollie Smith Waters, instructor on the Greenville Campus, organized and led the inaugural programs for the Greenville Historic Cemetery Walking Tours in October.

Each Saturday night in the month, Waters played the role of tour guide in three different cemeteries in and around Greenville.

“The first and final weeks, we went to Magnolia,” said Waters. “The second week we visited Pioneer, and the third week we went to Fort Dale.”

Waters said all of these cemeteries have a lot of history, symbols, and architecture that cannot be found elsewhere in the county.

“Magnolia is home to the only exedra in the county,” said Waters. “The exedra dates back to ancient Greek times. Pioneer has the grave of Captain William Butler for whom our county is named, and Fort Dale has the last remaining grave shelter in the county, plus it has the oldest marked grave in the county.”

Waters said over 250 people total attended the tours.

“I was surprised when the cars just kept coming at the first tour,” stated Waters. “The first tour brought in 80 people, then 90 at the next, then 50, and finally 30.”

Waters said the cost of admission for the tours was \$5 per person per tour with all of the proceeds going to the preservation societies of the cemeteries visited.

“Many of these cemeteries need repairs done,” said Waters. “Cemetery preservation is important to me, so I was glad to do something that people enjoyed and that helped raise awareness and funds at the same time.” Waters plans to do some additional tours in the spring.



Congratulations to **Ashley (Bass) Williamson**, human resources coordinator, and husband Jarak Williamson on their August 18 wedding at Springdale Estate. Please make note of her name change and email address: awilliamson@lbwcc.edu.

Mark your calendars for these upcoming events

Several events will take place around LBWCC during the next few months.

December 7 - Christmas brunch, 9:30 a.m., MacArthur Campus

December 11 - Eddie Spann retirement reception, Noon, MacArthur Campus

December 13 - 10 a.m. Practical Nursing Pinning, and 2 p.m. ADN Mobility Pinning, both at MacArthur Campus

December 18 - Grades due by 5 p.m.

January 7 - Spring Semester classes begin

January 18 - College 101, 8 a.m., Greenville Campus

January 25 - College 101, 8 a.m., Andalusia Campus

January 31 - Cash for College Financial Aid Night, 5:30 p.m., all LBWCC locations

February 1 - College 101, 8 a.m., MacArthur Campus

February 15 - Deadline for LBWCC and foundation scholarship applications

February 22 - College-wide Meeting, 9 a.m., Andalusia Campus

March 12 - PEEHIP Wellness screening, 8 a.m.-Noon, Andalusia Campus

March 13 - PEEHIP Wellness screening, 8 a.m.-Noon, MacArthur Campus

March 19 - PEEHIP Wellness screening, 8 a.m.-Noon, Greenville Campus

April 8 - Dual Enrollment Night, 5:30 p.m., MacArthur Campus

April 9 - Dual Enrollment Night, 5:30 p.m., Greenville Campus

April 11 - Dual Enrollment Night, 5:30 p.m., Andalusia Campus



EMPLOYEE NEWS



LBWCC was represented in this year's Elba High School homecoming parade with a float for automotive dual enrollment. **Denise Sauls** played the role of flag girl, and **Eddie Spann**, **Shaun Moore**, and **David Brawner** with the race car as they were "Dragging Home the Wildcats."



Jones gives ACCA presentation

Cynthia Jones, IT specialist and adjunct instructor, made a presentation that was fun, but serious, at the 2018 Alabama Community College Association annual conference in Mobile last month.

"Diary of a Mad IT Woman" was a light-hearted, sometimes comical, but serious presentation created for non-IT (informational technology) employees.

According to Jones, it's no secret that there are communication barriers between the IT department and non-IT personnel. For some people, working with the IT department is in heated competition with a root canal and filing taxes on a list of fun things to do. In some cases, calling, emailing, and requesting technical support ignites a range of emotions from fear to dread to downright disgust, she said.

"Please be advised, we are not Tasmanian Devils. Don't allow this necessary part of your job to elevate your blood pressure. Stress kills!"

During the session, Jones offered solutions to challenges presented daily in hope of improving communication, efficiency, and productivity in IT-related tasks.

Something to think about: Where would LBWCC be without IT?



Several from the maintenance department helped clean and prepare for the reopening of the Forest Technology Building, including washing the parking lot. Pictured are, from left, **Dave Summerlin**, **Joey Peevy**, **Jimmy Turner**, and **Tim Jones**.



Dr. Herb Riedel, left, was among those attending the annual multicultural event at the Luverne Center in November. He is pictured viewing an Early American knife, presented by James Campbell. Various cultures were represented at a number of booths.



Shannon Lightsey, left, and LBWCC Ambassador **Camryn Reaves** set up a recruiting table at one of the Pleasant Home School football games this fall. Promotional items were provided by the LBWCC Foundation.



FOUNDATIONS

Employees enjoy 'College that Cares' breakfast



Shannon Lightsey, Christy Hutcheson, Kelly Wilson, and Mollie Waters enjoy a visit before breakfast.



Michelle Goosby, Dr. Jason Cain, Tori Norris, Natalie Ray, and Mary Ann Hudson await the beginning of the event.



Tiffany Bradshaw was the lucky winner of the drawing for a "beach retreat," courtesy of Mary Ann Hudson.

Krudop establishes new endowed scholarship



The LBW Community College Foundation recently established the Ballard and Lynn Krudop Scholarship, thanks to a generous donation of funds for a full endowment. This scholarship was created to support students in the LBWCC Ensemble or those with an interest in music. Pictured at the official agreement signing ceremony are, from left, LBWCC President Dr. Herb Riedel; Dr. Arlene Davis, associate dean of institutional advancement; Lynn Krudop, donor; and Kim Carter, LBWCC Foundation president.



Sharing a table were Shannan Spurlin, Tiffany Bradshaw, Leigh Grissom, Angela Kelley, Elena Nicholson, and Beth Harold.