

THE SAINTS EXPRESS

The Employee Newsletter of Lurleen B. Wallace Community College

September 2018



Wendy Johnson



Maria Thigpen



Mark Hains



Darlene Hogg

Chancellor's Award 'Class of 2018'

Congratulations to employees recognized this year for the Chancellor's Award, nominated and selected by their peers for their outstanding contributions to LBWCC.

Wendy Johnson, MacArthur Campus student services coordinator and advisor, is the Outstanding Administrator.

Maria Thigpen, chair of the Business, Information Technol-

ogy and Social Sciences Division, and geography, history, and political science faculty, is the Outstanding Academic Faculty.

Mark Hains, forest technology faculty, is the Outstand-

ing Technical Faculty.

Darlene Hogg, secretary for instructional and information technology, is the Outstanding Support Staff.



25 YEARS

LBWCC President Dr. Herb Riedel, left, congratulates **Mary Cross**, mathematics faculty, for 25 years of service.



20 YEARS

Stacey Short, financial affairs clerk, right, received a 20-year service pin from Dr. Herb Riedel.

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Strategic Plan committee begins meeting

Volunteers will soon begin meeting to develop the next five-year strategic plan for LBWCC.

Research typically includes a series of surveys and focus group meetings with students, faculty, staff, Foundation board members, and the community to provide insight into stake-

holders' perceptions and values. The environmental scan gives a framework for the Committee's decision making.

Committee members include **Dr. Shannon Levitzke**, chair; **Kelley Nolan**, **Donna Bass**, **LeAnn Judah**, **Joy Davis**, **Kelly Wilson**, **Peige Josey**, **Shannan Spurlin**, **Shannon**

Lightsey, **Heather Owen**, **Peggy Linton**, **Mathew Dittmann**, **Jason Jessie**, **Dr. Arlene Davis**, **Dr. Brian Cushing**, **Maria Thigpen**, and **Natalie Darden-Ray**. A student representative will also be included.

The plan will cover the years 2019-2024.



PRESIDENT'S MESSAGE

We are looking forward to a very productive fall semester and I thank everyone who worked so hard to recruit and register students, prepare the campuses, and provide superior instruction.

After a record summer enrollment, we saw a significant drop for the fall. Enrollment was affected by several factors over which the College has no control.

First, we are experiencing a very strong economy. Unemployment is at a record low. Consequently, people are getting jobs rather than pursuing higher education—a known trend.

Second, federal financial aid (Pell Grants) selected an unusually high number of our students for “verification.” This is a much more intensive process of providing documentation, including IRS forms, which slowed down students’ ability to qualify for financial aid in



Dr. Herbert H.J. Riedel
LBWCC President

time. Some students gave up and chose not to attend.

Finally, there was a (necessary) increase in tuition of \$10 per credit hour. Naturally, this would tend to put negative pressure on enrollment.

Dean Linton and Dean Jessie have developed a mini-term to start October 15, in order to accommodate students who could not start in August due to financial aid delays.

I commend Dean Linton, Debra Hudson, and our technical faculty for their fruitful efforts to increase technical dual enrollment, which is now at a new high for us. These efforts will contribute to mitigating the effect of the enrollment drop.

As I mentioned in the College-wide meeting, we are very dependent on enrollment for our budget. In the near future, I

will review the state of our College budget with my administrative colleagues and we will make the necessary adjustments. I repeat my previous directive to faculty: It needs to be very clear that if any faculty member finds himself or herself in the position of lacking essential supplies or equipment for carrying on instruction, this needs to be reported to the respective division chair and the Dean. Despite a tight budget, we will not allow instruction to be impeded. The same principle applies to all essential areas of operation for the College.

Together we will continue to move our College forward!

Seeking nominations

Nominate a colleague (or yourself) for the 2018-2019 LBWCC Innovation Champion Award in recognition of innovative projects and programs designed or implemented by LBWCC employees.

The recipient selected by a review committee will be submitted as the LBWCC John & Suanne Roueche Excellence Awards winner through the League of Innovation in the Community College.

Nominations are due by Sept. 21. Call ext. 2277 for more information.

Professional photos available Sept. 21, beginning at 9 a.m.

A photographer will be set up in the Andalusia Campus Student Center on

Friday, Sept. 21, 9-11 a.m.,

for any employee in need of a professional photo.

Photos will be made first-come, first-served.

Please arrive no later than 10:45 a.m.

in order to complete all photos in time to accommodate another event scheduled in the Student Center.

Team effort for reaffirmation process

BY: DR. SHANNON LEVITZKE

Associate Dean of Institutional Effectiveness and Quality

On July 9, 2018, the College received notification from Dr. Belle Wheelan, President of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), that the SACSCOC Board of Trustees reaffirmed LBWCC’s accreditation through 2028.

Dozens of people contributed throughout the reaffirmation process, making it a truly collaborative effort.

The Institutional Leadership Committee for SACSCOC Compliance Review, responsible for writing and editing the Compliance Certification, included **Greg Aplin, John Bess, Nancy Burnett, Olivia Bush, Hugh Carter, Lynne Dayton, Wayne Godwin,**

Debra Hudson, Mary Ann Hudson, Jimmy Hutto, Jason Jessie, Dr. Shannon Levitzke, Peggy Linton, Joey McCollough, Tammye Merida, Dr. Herbert Riedel, and Kristy White.

The QEP Committee, responsible for developing and implementing our College-wide O.A.R.S. initiative, was chaired by **Shannon Lightsey** and included **Donna Bass, Danita Day, Michelle Goosby, Jennifer Hall, Latrece Hall, Jason Jessie, Wendy Johnson, Angela Kelley, Shannon Levitzke, Kelley Nolen, Heather Owen, Jan Riley, Eddie Spann, Shannan Spurlin, Kristy White, and Kelly Wilson.**

And the On-Site Coordinating Committee, responsible for scheduling and coordinating arrangements for the visiting review team, was chaired by **Cindy Green** and included **Greg Aplin, Ashley Bass, Diaon Cook, Laura Elliott, Susan Evans, Darlene Hogg, Wendy Johnson, Peige Josey, Dr. Shannon Levitzke, Peggy Linton, Sonia Kilpatrick, Renée LeMaire, Debra Moody,**

Tori Norris, Melissa Reeves, Denise Sauls, and Martha Steele.

Special recognition should go to all of these committee members for their efforts.

Congratulations, LBWCC, and many thanks for your commitment to the accreditation process!

Sick Leave Bank Committee 2018-2019

The following individuals were elected to serve on the Sick Leave Bank Committee this year:

- **Tanner Jackson**, English/speech instructor
- **Shannon Lightsey**, English/speech instructor
- **Saron Stricklin**, mathematics instructor
- **Paula Williamson**, financial affairs/accounts payable clerk

Cindy Green serves as the chair as the President’s designee.





NEW EMPLOYEES & NEW ROLES

GREENVILLE CAMPUS

Already at work in the creation of a new Physical Therapist Assistant Program in Greenville is **T-Michael Dougherty**, program director.

He earned a Master of Public Administration Degree in Health Care Administration and a Bachelor of Science Degree in Business Administration from Auburn University at Montgomery.

In addition, he obtained an Associate of Science Degree in Physical Therapist Assistant from South University.

His experience includes 25 years serving in roles such as Physical Therapy Technician Supervisor, Clinical Director, PTA, Adjunct Instructor and Coordinator.

Filling the role of Assistant Director of Financial Aid for the Greenville Campus is **Shana Burke**.

She holds a Master of Science Degree in Counseling and Psychology with a major in community counseling and a Bachelor of Science Degree in Criminal Justice from Alabama State University.

She worked full time for two years in as



T-Michael Dougherty

an Admissions Officer/Financial Aid Assistant at South University.

ANDALUSIA CAMPUS

Stacey Short was selected to fill the position of Financial Affairs Clerk.

She holds a Bachelor of Science Degree from Athens University and Associate in Applied Technology and Associate in Arts Degrees from LBWCC.

She has more than 20 years of experience at LBWCC serving in various roles, such as financial affairs clerk.

MACARTHUR CAMPUS

Phyllis Reynolds is serving as LBWCC's Bookstore Manager and relocated from the Andalusia Campus to the MacArthur Campus.



Shana Burke



Stacey Short

She earned an Associate Degree from Lansing Community College in Michigan.

She has more than 20 years experience at LBWCC managing bookstore operations including organizing and scheduling, maintaining confidential information, and safeguarding cash.

Shelley Boswell recently assumed the duties of Nursing Clinical Supervisor.

A graduate of LBWCC's nursing program, she earned an Associate in Science Degree before transferring to Auburn University at Montgomery and earning a Bachelor of Science Degree in Nursing.

Her background includes multiple of nursing experience and serving as clinical instructor at LBWCC.



Phyllis Reynolds



Shelley Boswell

EMPLOYEE NEWS



Those with 15 years of service include **Diann McCurley**, adult education teacher; **Christy Hawkins**, administrative assistant for institutional advancement and foundations; **Laura Elliott**, director of Luverne Center and continuing education coordinator; **Denise Sauls**, division chair of applied technologies and cosmetology faculty; **Johnny Brewer**, music faculty and Ensemble director; and (not pictured) **Ronald Shanks**, adult education teacher.



EMPLOYEE NEWS



Joy Davis

Joy Davis, Medical Office Administration instructor/advisor, passed the Microsoft Office Specialist Certification (MOS) – Excel 2016 Core.

The MOS certification allows Davis to teach the

fundamentals of the Excel environment and students will learn how to create workbooks with multiple sheets for budgets, financial statements, team performance charts, sales invoices, and data-entry logs, using graphic elements to represent data visually.

Elena Nicholson, English faculty, attended the 18th annual Alabama Master Teacher Experience this summer.



Elena Nicholson

Kristy White, Language, Humanities, and Fines Arts division chair and English/speech faculty, attended Master Teacher in 2004, joined the staff in 2005, and has been working with the program for the last 14 years, the

last eight years as director.

Beth Harold, Student Success Coach, earned a Master of Science Degree in Adult Continuing Education: Counseling and Psychology from the University of West Alabama in May.



Kristy White



Beth Harold

Robin Eckert, nursing faculty, is training to become a SANE-P nurse, which stands for Sexual Assault Nurse Examiner - Pediatrics..

She hopes to complete the practicum within a few months. After a couple of years,

she can sit for the national certification.

Eckert plans to continue in her current full-time position at LBWCC and take call on weekends from the Child Advocacy Center in Andalusia.

“While it is sad that such positions are needed in this world, I am excited to have the opportunity to do this. Those children need someone who cares and will help them as much as possible.



Robin Eckert

Administrative reorganization announced

Dr. Herb Riedel, LBWCC president, recently announced an administrative reorganizing shifting duties of several individuals.

Peige Josey, who was serving as Dean of Administrative Services and Director of the Greenville Campus, has suc-

cessfully built relationships in the Greenville and Butler County community, including local elected leaders, the business community, superintendents, principals, and other school leaders, the Chamber of Commerce and economic developers. In order to further

build the Greenville campus and provide effective leadership, Josey is named Dean of the Greenville Campus.

Human Resources reports to Chief Financial Officer **Lisa Carnley**, who is also serving as the Senior Personnel Officer.

The Director of Facilities

and Maintenance **Tim Jones** reports directly to Dr. Riedel, and **Sonia Kilpatrick**, coordinator of facilities and maintenance, reports to Jones.

This new reporting structure will increase efficiency and promote streamlined communications.



Celebrating 10 years of service are **Larry Newton**, maintenance and custodian, Greenville Campus; **Brian Cushing**, chemistry and physical science faculty; and **Shannan Spurlin**, biology and chemistry faculty.



Jackie Sport, adult education teacher; right, received her 10-year service pin from Dr. Herb Riedel following the college-wide meeting.

FOUNDATIONS



LBWCC Foundation

presents the 13th annual
Camellia City Classic
Golf Tournament
September 12, 2018

at
Cambrian Ridge
(a Robert Trent Jones Trail)

For more information, contact
Christy Hawkins at ext. 2248

Mini-Grant applications due by Noon, October 12

A total of \$20,000 is available for those who apply for a Mini-Grant, funded by the LBWCC Foundation and the DMSTC Foundation.

In order to get any portion of the available funds, applications must be submitted to **Christy Hawkins**, administrative assistant to institutional advancement and foundations, by the end of the day on Oct. 12, 2018. *No email submissions will be accepted.*

All faculty, staff, and administration who have been employed at

least one year are eligible to apply.

Proposals are limited to one page, plus the required cover sheet and cost quotes, if applicable. No other attachments will be accepted or reviewed.

Be sure to include a summary briefly describing the project or program. Narrative should describe the impact, project timeline, and budget.

Awards will be named at the "College that Cares" employee appreciation breakfast on Oct. 26, 2018.

'College that Cares' internal campaign now underway

For several years, LBWCC employees have generously supported the foundations through payroll deduction.

Funds raised through the "College that Cares" internal campaign are helping to support the general fund or grow established scholarships in the LBWCC Foundation and/or the DMSTC Foundation as directed on the payroll deduction form.

"By giving, we show our support of the College foundations," said **Dr. Arlene Davis**, associate dean of institutional advancement. "Employees are encouraged to increase their current level of giving or begin to give in full dollar amounts to either or both of the foundations. There is no required amount, just full dollars. Any amount is valued and appreciated."

Employees have the option of directing their donations to be applied to a particular scholarship. Several scholarships are only partially endowed, so this is an opportunity to

help fully fund a scholarship. Scholarships can be awarded to students one year following full endowment.

Employees beginning a payroll deduction or increasing their monthly amount will receive a t-shirt in

recognition of their donation and be entered in a drawing for a weekend retreat at the beach, courtesy of Mary Ann Hudson's generosity in offering the use of her beach house in Panama City, Fla.

All employees who have donated to either foundation this year are invited to the "College that Cares" breakfast on Oct. 26, 2018, in the Jeff Bishop Student Center in Andalusia.

The breakfast and t-shirts are made possible through a fund established by CCB Community Bank, Covington Electric Cooperative, and Southeast Gas especially for this purpose.

For more information, contact Davis at ext. 2390 or **Christy Hawkins** at 2248. All donations are tax deductible.



DMSTC Foundation

presents the annual
Sporting Clay Shoot

Oct. 6, 2018 • 8:30 a.m.

at the new location of
Ravenwood
Newville, Ala.

Carts Available • 14 stations
Natural landscape

For more information, call ext. 2248