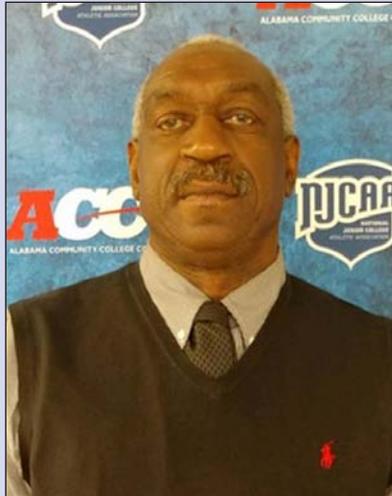


THE SAINTS EXPRESS

The Employee Newsletter of Lurleen B. Wallace Community College

June 2018



Knight named ACCC 'Coach of the Year'

In a 31-year career at LBWCC, **Ricky Knight** now holds the title of "Coach of the Year" for the fifth time.

The Alabama Community College Conference named Knight as the South Division Men's Coach of the Year for the 2017-2018 season.

Knight coaches both men's and women's basketball at LBWCC, and took the women's team to back-to-back state championships in the late 1980s.

This year, the men's team completed the regular session with a 10-4 record in conference play, and held first-place ranking for most of the season, finishing third overall.

Knight's basketball career started early in life, with his high school coach naming him as one of the best players he ever coached.

He played four years at the University of Alabama in Huntsville, then professionally around the world, including Australia, Brazil and Venezuela.

Afterward, he coached at UAH for a year before coming home to Andalusia to head up LBW's basketball program.

Congratulations to Coach Ricky Knight on the great accomplishment of earning five "Coach of the Year" awards during his career.

◆ Successful volunteer event



Even in soggy conditions, including a few showers throughout the morning, volunteers made "The Big Event" 2018 a great success. Workers showed up on a rainy Saturday morning and worked on several projects throughout the community. Staff involved in the event this year include **Hugh Carter, Diaon Cook, Susan Evans, Jason Jessie, Sonia Kilpatrick, Renée LeMaire, Tori Norris, Dr. Herb Riedel, Pat Senn, Maria Thigpen** and **Kristy White**.

AmeriCorps VISTA grant approved

LBWCC will soon benefit from a grant of \$142,832 to recruit eight individuals to work in various departments in Andalusia.

The Corporation for National and Community Service grant funds eight AmeriCorps VISTA (Volunteers in Service to America) positions for one year beginning June 11, 2018.

Two members of the VISTA program will work with the Dean of Student Affairs to develop and implement a community health and wellness program for LBWCC students, employees, and members of the community. Included will be educational opportunities addressing exercise, whole foods, opioid prevention, and sustainable solutions for a healthier lifestyle.

In addition, two program workers will develop a "Resident Life Program" centered on Saints Hall residents. In-

cluded will be a sustainable opioid prevention education program, orientation activities, regularly planned student activities, cultural opportunities to promote diversity, and activities to complement the health and wellness initiative.

LBWCC's adult education, workforce development, and continuing education staff will also benefit from two VISTAs.

They will help build relationships with area employers, design web content for the program page, create organizational structures for customized training with existing businesses and local industry, develop skills assessments, plan and implement job fair programs, and create reports of projected employment opportunities within the service area.

The remaining two positions will assist advancement and marketing efforts, including community research,

event planning, donor outreach and stewardship, and designing marketing and social media campaigns to engage and educate students, potential donors, and college alumni regarding the ongoing benefits of philanthropy.

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The Saints Express is produced quarterly to recognize the accomplishments of LBWCC employees. Submit information to **Renée LeMaire, Public Information Officer/ Director of Marketing, at relemaire@lbwcc.edu**



PRESIDENT'S MESSAGE

As of this writing, credit hour enrollment for the summer stands at 8,702, which surpasses our projection by 1,460 credit hours. While this is by no means the final or official number, it does show that we are on track to a great summer.

Higher enrollment means that there are more classes for our faculty to teach. Every 100 credit hours above our projection translates to \$14,400 of additional revenue for the College budget (minus any marginal expenses, e.g., due to hiring additional faculty if new course sections are opened).

Most importantly, higher enrollment means that more students are taking advantage of the many opportunities and unsurpassed value offered at LBW.

The College budget will also receive a boost due to the tuition increase approved by the Board of Trustees at its May 9th meeting, as well as slightly increased funding by the state.

Nevertheless, it is incum-

bent upon us to maintain a conservative budget for 2018–2019.

It is not only prudent and expected by our Board and Chancellor, but in addition, I have heard from many of you, my LBW colleagues, that you care and of course have a vested interest in the financial health of our College and wish us to have consistently conservative and sustainable budgets. This year, we made some painful, but necessary, budget adjustments. We are now at a sound point for moving forward.

Some faculty members expressed concerns regarding instructional supply budgets. It needs to be very clear that if any faculty member finds himself or herself in the position of lacking essential supplies or equipment for carrying on instruction, this



Dr. Herbert H.J. Riedel
LBWCC President

needs to be reported to the respective division chair and the Dean. Despite a tight budget, we will not allow instruction to be impeded. Furthermore, I have made it my first priority to restore instructional supply budgets to a more normal level, as soon as

possible.

A state-wide “Credentialing Committee” is currently considering a policy that would allow faculty to advance to higher academic ranks (assistant, associate, and full profes-

sor). Currently, all faculty are considered “instructors.” Dean Linton serves on this committee and solicited input from division chairs and others, although the recommendations are still a work in progress and have not yet left the committee. The proposal will recognize differences in academic and technical faculty and allow for all faculty to progress and achieve higher salary placement, as well as the recognition of advanced ranks and titles.

Best wishes for a wonderful summer! For those who will have some time off, I wish you a restful and recuperative vacation. Thank you all for your good work on behalf of our students.

Share compliments

Would you like to compliment a colleague for his or her extra effort? Did someone go “above and beyond” normal expectations on a project?

LBWCC employees are urged to help promote a more positive atmosphere by showing their appreciation to those who help out in any way, big or small.

Through the human resources page on the LBWCC website, you can “shout out” recognition for someone doing a great job or any action that helps other employees or the College.

Several comments are already posted, and more can be added at



any time. You can choose to include your name or compliment anonymously.

Once comments are loaded in the online “Shout Out!” form, the complimented employee receives an email with the comments and must approve the posting before it is added to the website.

Be sure to bring a smile to someone’s face the next time you have the opportunity to recognize a fellow employee and use HR’s “Shout Out!” feature.

For more information or questions, contact Ashley Bass at extension 2223.

◆ The Big Event volunteers



ABOVE: Dean of Student Affairs **Jason Jessie**, left, and President **Dr. Herb Riedel** paint the interior of an area resident’s home.

BELOW: English, Humanities, and Fine Arts Division Chair **Kristy White** mops and Director of Student Success **Tori Norris** polishes pews at St. Mary’s Episcopal Church.





EMPLOYEE NEWS

◆ Peevy is 'forever' member



Joey Peevy, maintenance/custodian, was named as an Ensemble "Honorary Member Forever" by students and presented a plaque during the Family & Friends performance.

Bass earns national credential

Donna Bass, director of financial aid, recently earned a professional credential on "Satisfactory Academic Progress" (SAP) through the National Association of Student Financial Aid Administrators (NASFAA) for successfully completing on-line training.

To earn the credential, Bass had to demonstrate a thorough

knowledge of the standards for satisfactory academic progress students must meet to continue to receive federal financial aid, including quantitative and qualitative measurements of progress.

In addition, the credential covers knowledge of the frequency of evaluation, financial aid warning and probation, and SAP appeals.

◆ Squeezing lemons for BPN



Breshawn Skinner, assistant financial aid director, and **Kelly Wilson**, math faculty, assisted at a lemonade stand during Greenville's Camellia City Fest in March to help raise funds for the Beta Pi Nu Chapter of Phi Theta Kappa.

Clark hangs up scrubs

Debra Clark hangs up her scrubs as she enters a new, retired phase of life.

With a 44 year career in the field of nursing, she said she knows she touched more lives as an educator.

"I can instill in new nurses the importance of being a good nurse and train them to be a good nurse. Not just for the pay check, but because they care for people," she said. "I touch more lives that way."

Clark earned an associate degree from Gulf Coast Community College in Panama City, Fla.

While working full time as a registered nurse and attending Troy University, she earned a bachelor's degree in 1983.

For 19 years, she worked at Mizell Memorial Hospital in Opp on the medical-surgical floor, with the last 11 years as the nurse manager of the intensive care unit.

In 1994, Clark brought her love of nursing to an educational setting and started preparing the next generation of nurses for a career of patient care.

While working at LBWCC, she attended St. Joseph's College



Debra Clark

in Maine and received a Master's Degree in Nursing Education.

While teaching, she estimates the most difficult transition was the change in the curriculum Spring of 2017.

"We went to the conceptual framework several semesters ago. We went from teaching lecture-style to the conceptual model where students have to take ownership of their education. They have to study, read, and do all the assignments to be successful."

In the 25 years at LBW, Clark's tenure includes working under the direction of Sarah Goolsby, Monica Cauley, Nancy Burnett, and now April Wise.

"And I taught April Wise," she said with a laugh.

Now, as she opens the door to a new chapter away from the classroom, books, labs, tests, and students, Clark says, "I just want to be me for a while."

She wants to travel and finish several projects in and around her home, she said.

"I am thankful to have been part of LBW. It's like family. I appreciate everything that's been done to help me in my professional growth."

◆ Waters presents 'Titanic'



Residents of Country Place Senior Living in Greenville enjoyed a presentation on the Titanic by **Mollie Waters**, English, speech and theater instructor. The Titanic was a British passenger liner that sank on its maiden voyage in 1912.



NEW EMPLOYEES

MACARTHUR CAMPUS

Meg Shelnut is LBWCC's lead adult education teacher.

She holds a Bachelor of Arts Degree in psychology from Auburn University and a Master of Education Degree from Troy University.

She served as a substitute teacher for Andalusia City Schools and Covington County Schools, and worked as a part-time adult education teacher at LBWCC since November 2017.



Meg Shelnut



Joshua Roper

Nursing and a practical nursing certificate from LBWCC.

He has multiple years of nursing experience, including serving as a clinical instructor for LBWCC and most recently as a one-year, temporary nursing instructor.

Joshua Roper was selected to serve as a nursing instructor.

Roper holds Master's and Bachelor's Degrees in Nursing from Western Governors University.

He earned an Associate in Science Degree in

ANDALUSIA CAMPUS

Noelle Worley recently filled the role of administrative assistant for adult education and workforce development.

She earned an Associate Degree in office administration from LBWCC and has more than five years of administrative/clerical experience. She previously served as an office manager and was responsible for safeguarding confidential information. Most recently, she worked as administrative assistant in LBWCC's human resources department.



Noelle Worley

BABY FACES



Congratulations to **Danita Day**, child development faculty, on the birth of her grandson, Conley Reed Johnson, Feb. 19, 2018. He weighed 6 lbs. 3.8 ozs.



Congratulations to **Shannon Lightsey**, English/speech faculty, Andalusia Campus, and husband, Reed, on the birth of their daughter, Darcy Kate Lightsey, March 22, 2018, weighing 8 lbs. 5 ozs. and measuring 21 inches.

FOUNDATIONS



Concert successful

The April concert by Ricky Skaggs and Kentucky Thunder, opened by Copper Line Bluegrass, was a successful fundraising event for the LBWCC Foundation.

Skaggs will soon be inducted into the Country Music Hall of Fame and took time to sign autographs following

the concert.

The event raised approximately \$54K and netted almost \$30K, said Dr. Arlene Davis, associate dean of institutional advancement.

"We deeply appreciate all who made donations or purchased tickets to make this such a wonderful event."

LBWCC/Camellia City Classic Golf Tournament is Sept. 12

The LBWCC Foundation presents the 13th annual golf tournament at Cambrian Ridge in Greenville.

All proceeds from the tournament will benefit scholarships, the Butler County Dual Enrollment Initiative, student activities, and special projects on the Greenville campus.

Individual entry fee is \$150, which includes cart, green fees, and dinner.

Four-person scramble shotgun start at 1 p.m.,



with driving range opening at 11 a.m.

Prizes are awarded for the top three teams, closest to the pin, longest drive, and hole-in-one.

For more information or to register to play in the tournament, contact Dr. Arlene Davis at ext.

Save the Date!

DMSTC Foundation Annual Clay Shoot

Oct. 6, 2018 • 8:30 a.m.

**Ravenwood
Newville, Ala.**

**Carts Available
14 stations**

Natural landscape

For more information, call ext. 2248