

# THE SAINTS EXPRESS

The Employee Newsletter of Lurleen B. Wallace Community College

March 2018

## New 'Dige Bishop Listening Center' in Andalusia

If you like music, there is now a place in the Andalusia Campus library to listen to a collection of vinyl records recently donated to the College.

Donated by siblings Ivan Bishop and Linda Brent, the vast collection of records was collected during the three decades their father, Dige Bishop, owned and operated a radio station in Andalusia.

The "Dige Bishop Listening Center" was created and offers the community an opportunity to hear tunes from various genres.

"We are honored to accept this record collection in our library for the enjoyment of the entire community," said LBWCC President Dr. Herb Riedel.

The collection includes a total of 1,219 records covering a vast assortment of musical tastes, said Ivan Bishop.

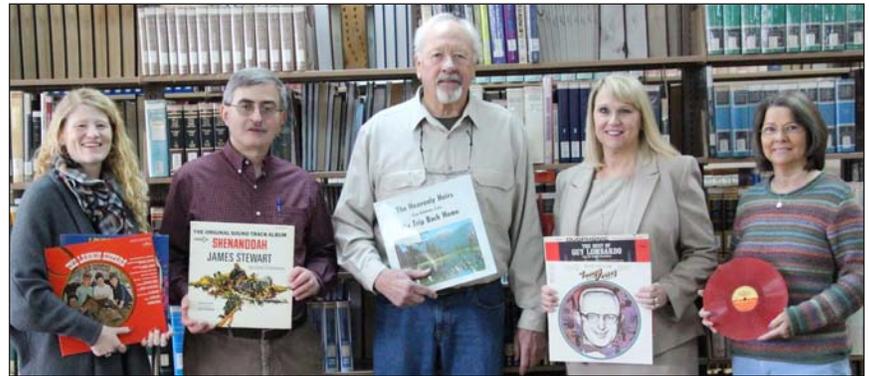
"My sister and I are happy to donate these records to LBW on

our father's behalf. The College is a great asset to our community."

Dige Bishop moved to Andalusia in 1946 and opened a radio station. He was active in the community, including being among the leaders who helped develop the plan to create a local college.

In addition to owning the radio station, which sold in 1976, he said his father was also a talented musician on piano, trumpet, and saxophone.

"He dedicated over 40 years of his musical talents to the men's Bible class at the Methodist Church," he said, and was still a great piano player until the time of his death in



Attending the recent opening of the Dige Bishop Listening Center, located in the Andalusia Campus library, were, from left, **Kristy White**, LBWCC Language, Humanities and Fine Arts Division chair and English faculty; **Dr. Steven Hubbard**, retired English faculty; Ivan Bishop, donor of his father's record collection; Associate Dean of Institutional Advancement **Dr. Arlene Davis**; and **Susan Evans**, learning resources assistant.

2015 at the age of 102.

The Bishop legacy at LBWCC also includes the funding of the Jeff Bishop Student Center in Andalusia, as well as financial scholarships for students established through the LBWCC Foundation.

Several LBWCC faculty and

staff were involved in the discussions to create the listening center, including **Dr. Steve Hubbard**, retired English faculty; **Kristy White**, Language, Humanities and Fine Arts Division chair and English faculty; and **Susan Evans**, learning resources assistant.

## 'Our Story, Our Song' is March 1-3 in Andalusia

"Our Story, Our Song: A Conference on Congregational Song" is a three-day event March 1-3, 2018, sponsored by LBWCC and funded by the Alabama Humanities Foundation, Alabama State Council on the Arts, Solon & Martha Dixon Foundation, National Endowment for the Arts, ArtWorks, and the Grace McMillan Estep Charitable Foundation.

**Dr. Steve Hubbard**, retired LBWCC English faculty, serves as project director and **Kristy White**, Language, Humanities, and Fine Arts Division chair and English faculty, serves as executive director.

Additional LBWCC personnel serving on the planning committee are **Johnny Brewer**, music faculty; **John Carpenter**,

accounting faculty; **Diaon Cook**, director of student activities; **Andrew Culbreth**, history faculty; **Tanner Jackson**, English and speech faculty; **Dr. Shannon Levitzke**, associate dean of institutional effectiveness and quality and Luverne Center director; and **Maria Tang-Thigpen**, Business, IT, and Social Sciences Division chair and social sciences and philosophy faculty.

The event is an effort to increase awareness of different traditions of congregational song and the many new directions taken since 1970.

The first conference was in 2010. This year, it is broken into five academic lectures, concurrent sessions and workshops for both voice and instrument.

Venues include Christ the

King Catholic Church, First Baptist Church of Andalusia, First Baptist Church on Whatley Street, First Presbyterian Church of Andalusia, First United Methodist Church of Andalusia, St. Mary's Episcopal Church, Andalusia city hall and LBWCC.

Lecturers include Covington County native Randall Bradley, who is now with Baylor University; Mary Louise Bringle, Brevard College, and Sally Ann Morris, Wake Forest University School of Divinity; Eric Mathis, Samford University; Dan Schutte, composer, author and musician; and Cynthia Wilson, singer with Discipleship Ministries, United Methodist Church.

A full schedule is included for all three days and more information can be located at

[www.lbwsings.org](http://www.lbwsings.org). Hubbard's email is [shubbard@lbwsings.org](mailto:shubbard@lbwsings.org).

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*The Saints Express is produced quarterly to recognize the accomplishments of LBWCC employees. Submit information to Renée LeMaire, public information officer/director of marketing*



## PRESIDENT'S MESSAGE

As you know, LBW has faced a particularly challenging situation with our budget this year. After years of funding reductions, our 2017 – 2018 budget was extremely tight.

Our reserves are no longer at a level where it is advisable to transfer funds to the operating budget. In addition, we experienced decreases in credit hour enrollment both in the fall and spring semesters.

Please understand that low enrollment has been experienced by colleges throughout Alabama and the United States due to the historically low unemployment rate. When people have jobs, fewer go to college. In December 2017, Alabama's unemployment was 3.5 percent, which is the lowest since

records have been kept starting in 1976. Under the circumstances, we have actually done better than many other colleges.

Every year in February, the Alabama Community College System requires colleges to submit a budget amendment that reflects revised revenue and expense projections. Due to lower than expected revenues and several unanticipated major expenses related to our HVAC systems, we had to implement mid-year budget reductions.



**Dr. Herbert H.J. Riedel**  
LBWCC President

I am very grateful for the understanding of all who have made helpful suggestions and especially budget managers who made significant good faith reductions in their areas' budgets. I understand that these reductions are painful. But our mission of Teaching, Learning,

Growing, and Enriching will continue to be served and this College has every reason to be proud of our many accomplishments.

Since August 2017, thirteen regularly-employed employees, including several senior

administrators, left the College, primarily due to retirement. In some cases, the resulting vacancies were not filled and responsibilities were absorbed through reorganizations.

It is one of my most important and often most difficult responsibilities to ensure that our organizational structure is best suited for the long-term success of the College, and that the right people are in the right positions, where they can make the most contributions. I am confident that we have the best possible team in place.

I encourage you to come to one of the Open Forum meetings scheduled during the month of March and wish you a successful remainder of the spring semester.

## O.A.R.S. still 'rowing'

By: **TORI NORRIS**,  
*Director of Student Success*

Although the SACSCOC committee has made a visit and did not have any recommendations to our QEP, we are still "rowing" along.

We offered 10 sections of the ORI101A course last semester. 100 STEM students were enrolled in the course. Of the 100 students, 89 students successfully completed the course with a D or better. Also, 91 percent of these students were retained for the spring semester.

This semester, we do not have any students enrolled in ORI101A. Therefore, we are able to start our curriculum review and assessment of the course earlier than anticipated.

The QEP Curriculum team, which is made up of **Shannon Lightsey, Dr. Shannon Levitzke, Christy Hutcheson, Mary Cross, Kelley Nolen, Mary Ann Hudson**, and myself, is looking at the curriculum and using suggestions made by the STEM faculty to make improvements to the course while keeping our QEP Student Learning



ORIENTATION ADVISING RETENTION SUCCESS

Outcomes in mind.

The QEP Assessment Team includes **Dr. Shannon Levitzke, Shannon Lightsey, Shannan Spurlin, Kelly Wilson, Jennifer Hall, Mary Ann Hudson** and myself. This team is looking at each individual SLO and assessing the data from the first semester. We will use these data in writing an annual formative summary so when it comes time to do our QEP Impact Report we will have an easier time pulling data together.

As we continue to assess and improve the course, we are also excited to add in the Humanities and Social Science departments next fall. We will notify you when we will have instructor training. Thanks for your continued support as we move forward with the QEP.

## Spring 2018 Open Forums

LBWCC's Open Forums are informal meetings between President Dr. Herb Riedel and employees as an opportunity to hear updates and ask questions.

March 9	9 a.m.	Greenville Campus, Technology Bldg., Room 107
March 16	9 a.m.	Andalusia Campus, Dixon Conference Room
March 23	9 a.m.	MacArthur Campus, Conference Center

## SACSCOC update

By: **DR. SHANNON LEVITZKE**,  
*Associate Dean of Institutional Effectiveness and Quality and Luverne Center Director*

LBW's on-site review was held October 3-5, 2017. About four weeks after the visit, the team submitted its Report of the Reaffirmation Committee, which cited two standards that the College needed to come into compliance with; those were Comprehensive Standard 3.2.4, external influence, and Comprehensive Standard 3.7.1, faculty competence.

Standard 3.2.4 was reconciled in December of 2017, when the SACSCOC Board of Trustees accepted a monitoring report on behalf of the Alabama Community College System and

requested no further action. The monitoring report cited recently modified Board by-laws and policies meant to ensure the Board's freedom from undue influence.

Standard 3.7.1 was addressed at the institutional level, with division chairs and the Dean of Instruction reviewing course assignments in the disciplines noted by the review team.

The Response to the Visiting Committee Report was finalized and submitted to Dr. John Hardt, the College's SACSCOC Vice President, on February 19, 2018.

LBW will receive further communication about its reaffirmation during the summer of 2018 after the Response Report is reviewed by the SACSCOC Board of Trustees.

## Inter-campus mail schedule

The College recently revised the method used for inter-campus mail, post office mail pick-up and delivery, and bank deposits.

A courier route, Mondays through Thursdays, begins in Andalusia and proceeds to MacArthur, Luverne, Greenville, then back to Andalusia. There is no regular inter-campus mail on Fridays, but mail will still be taken to the post office and bank deposits will be made on Fridays.

The pick-up schedule for each LBWCC location:

Andalusia Campus	10:30 a.m.
MacArthur Campus	11:15 a.m.
Luverne Center	12:45 p.m.
Greenville Campus	1:15 p.m.

Andalusia mail will be picked up for post office delivery at 10:30 a.m. and 2:45 p.m.

## Become part of Speakers Bureau

LBWCC's Speakers Bureau kicked off in January with 15 topic options.

"There is a 'Speakers Bureau' roll-out from the 'About LBWCC' tab at the top of the College website that provides information, with separate pages for frequently-asked questions and a list of available topics," said Renée LeMaire, public information officer and director of marketing.

"This is a great opportunity for community outreach, and we appreciate all employees who have already signed up," she said. "We can add anyone at any time, so it's certainly not too late to get involved."

Those currently listed with topic selections are **Dr. Herb Riedel**, president; **Mark Hains**, forest technology faculty; **Denise Sauls**, Applied Technology Division chair and cosmetology faculty; **Jamie Lawson**, marketing and public relations assistant and adjunct speech faculty; **Heather Owen**, director of recruitment; **Dr. Steve Hubbard**, retired English faculty; **Dr. Shannon Levitzke**, associate dean of institutional effectiveness and quality and Luverne Center director; and **Ayida Cumberland**, academic support coordinator in Student Support Services.

## COLLEGE NEWS

### Anderson heads 'Apex Program'

The "Apex Program" was officially established in January through local funding sources as a gap measure until the next application cycle for federal Upward Bound grant funds.

Bridges Anderson, who was Upward Bound director for 25 years, was selected to lead the temporary program

"I was elated to learn how the community got involved" when Upward Bound closed after 40 years.

"They said they didn't want to lose the services for the students, and recognized the program was beneficial to the College and the communities we serve."

Funds from various business sectors and municipalities were pooled to support part-time salaries, administrative costs, and cultural travel expenses so services can continue for area high school students.

The local funding supports up to 65 students and allows some expansion of services, including recruiting from all high school grade levels instead of being limited by the federal regulation of only ninth-grade recruitment, said Anderson.

"They may have a high GPA, but lack



**Bridges Anderson**  
Apex Program Director

motivation skills or have low self-esteem to further their education beyond high school," he said.

The program will offer counseling to address those issues, he added.

"We are also picking up a couple of more schools from which to recruit. We are still offering academic support in English, math, and science, and are adding a speech and career class."

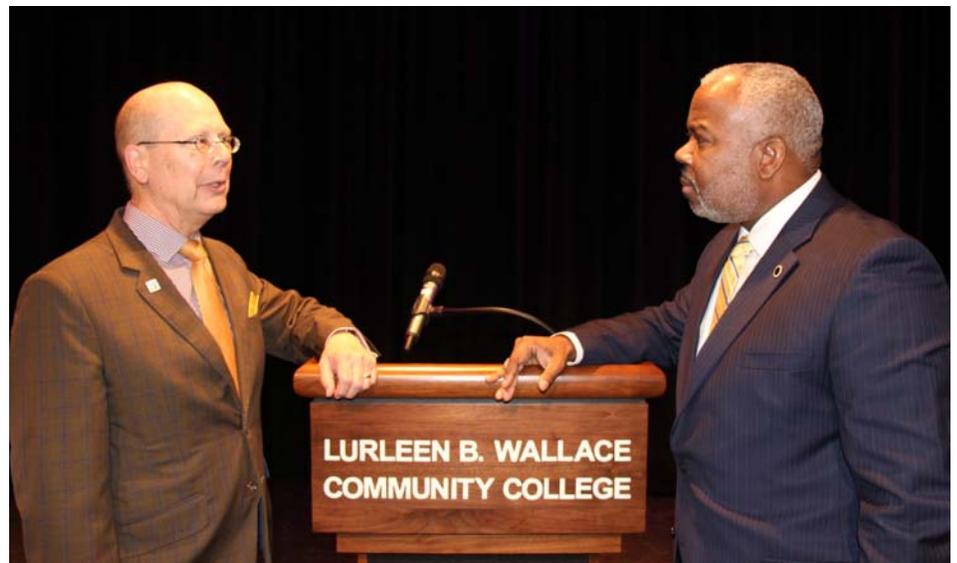
The summer session is reduced one week to a five-week residential program, and recruitment is underway in Covington, Butler, and Crenshaw counties.

"We didn't lose one student during the last year of Upward Bound, even though we didn't have a cultural trip. That last class under Upward Bound will be the first class of the Apex Program," he said.

"I want to thank all the people in the community who stepped forward, the organizations that committed financial support, and LBW for the opportunity to oversee the program."

Anderson's office is located in the Dixon Conference Center on the Andalusia Campus. He can be reached at extension 2247.

### ◆ Ross speaks at Black History program



LBWCC President Dr. Herb Riedel, left, welcomed Alabama State University President Dr. Quinton T. Ross, Jr., as the guest speaker at the February Black History Program in Andalusia.

## EMPLOYEE NEWS

# Sanders speaks to future English educators

Anthony Sanders, English faculty, appeared as co-speaker on Feb. 9, 2018, at Auburn University at Montgomery (AUM) for the Master of Teaching Writing degree program, which hosted a workshop for prospective college instructors.



**Anthony Sanders**

Attendees included profes-

sors, lecturers, administrators, and members of both the Master of Teaching Writing program and the Master of Liberal Arts program at AUM.

One of the focuses of the Master of Teaching Writing program at AUM is to prepare members of the program for future careers in

the Alabama Community College System, so the workshop was geared towards bringing additional experience-based information from the two-year system to the Master of Teaching Writing student population to better prepare them for the full range of expectations and requirements of a community college instructor.

The topics were varied, ranging from likely interview processes they may face, to the need for them to be multifaceted, serving their institutions in a ca-

capacity beyond the confines of the classroom.

The group discussed pedagogy, modern theory, and best practices that help to better serve a diverse student population as well as how to reach those individuals who are perhaps first-generation college students and who at first feel like outsiders in the college environment.

These theories and best practices were discussed with a mind for increasing overall student success and retention.

## LBWCC employees serve communities

Several LBWCC employees participate in volunteer activities, such as local community projects and membership in service organizations.

LBWCC's Strategic Plan encourages employees' involvement in their community:

**Goal 5.4 Foster individual relationships for sustainable community building, to include volunteerism, participation in local projects, and membership in service organizations.**

The following individuals submitted information about their volunteer work:

**Ashley Bass** – Andalusia Coterie Club, donated 100 backpacks to Covington County Child Advocacy Center through the help of local business sponsors and individual sponsors.

**Randi Bozeman** – Alabama Association of Student Financial Aid Administrators (AASFAA), policies and procedures committee co-chair, archives committee chair, and electronic services committee chair; Covington County Relay for Life team development committee chair, sponsorship chair, and committee co-chair.

**Mary Cross** – Love Your Neighbor Inner City Ministry, June mission trip to Haiti.

**Dr. Arlene Davis** – Greenville Rotary, Hope Afield, Greenville's Healthy Kids board of directors,

Pleasant Home PTO, and Council for Alabama Resource Development president.

**Matthew Dittmann** – Rotary Club of Greenville, Boy Scouts of America in Greenville.

**Michelle Goosby** – Club Yesepoch publicity committee chair, Coffee County Relay for Life team captain.

**Jennifer Hall** – Coterie Club of Andalusia.

**Peige Josey** – Butler County Commission for Economic Development board of directors, Hope Afield board of directors, and Rotary Club of Greenville.

**LeAnn Judah** – Camellia Civitan Club, Southside Baptist Church Children's Committee, Fort Dale Academy PTA, Greenville High School Tiger Pride, First Steps Parent Advisory Committee, Greenville High School Science Fair judge, and Fort Dale Academy Science Fair judge.

**Dr. Shannon Levitzke** – Coterie Club of Andalusia and Civitan Club.

**Peggy Linton** – Pilot Club board of directors.

**Jeanie McCrory** – Mission trip to Oscoda, Mich., for Vacation Bible School.

**Richard McCuistian** – teaches Sunday School class at The Kelley Place and Madison Heights in Enterprise.

**Tori Norris** – Rotary Club of

Greenville president, Butler County Distinguished Young Women board of directors, McKenzie High School PTA secretary, Hope Afield board of directors.

**Heather Owen** – Andalusia Area Chamber of Commerce board of directors, First Baptist Church Girls in Action leader and scholarship committee chair, Coterie Club of Andalusia, Little Lambs of Covington County council member.

**Denise Sauls** – Elba Chamber of Commerce board of directors, Taylor Mill Oaks Retirement Home Sunday School teacher, Elba High School Diamond Club president, SkillsUSA Technical Chair for Esthetics contest and National Educators Team for SkillsUSA – Esthetics.

**Mollie Waters** – Community College Humanities Association liaison officer, Fulbright liaison, Butler County Historical and Genealogical Society, Fort Dale Cemetery Association secretary/treasurer, Greenville Community Theatre, and F. Scott Fitzgerald Museum docent.

**Tina Wicker** – Student Veterans and Military Association co-sponsor, Covington Cowgirls Drill Team assistant director.

**Kelly Wilson** – Hope Afield, Butler County Bright Beginnings PTO.

## BABY FACES



Congratulations to **Penney Watson**, payroll and student receivables specialist, on the birth of her granddaughter, Camilla Claire Smith, Dec. 3, 2017. She weighed 7 lbs. 6 ozs. and measured 19 inches long.



Congratulations to **Mark Hains**, forest technology faculty, Andalusia Campus, on the birth of his son, Dylan Alejandro Hains, Dec. 18, 2017. He weighed 7 lbs. 5 ozs.



## NEW EMPLOYEES

### MACARTHUR CAMPUS

**Sierra Brown** is now serving as Diagnostic Medical Sonography clinical coordinator and instructor.

She earned a Bachelor of Science Degree in Diagnostic Medical Sonography from Adventist University of Health Sciences. She also earned a short certificate in DMS and vascular sonography from LBWCC.

Her background includes more than six years of full-time experience as an



**Sierra Brown**

ARDMS registered sonographer and working part-time as a sonography laboratory facilitator at LBWCC.

**Michael Pridgen** recently joined the nursing faculty.

He earned a Master of Science Degree in Nursing and a Bachelor of Science Degree in Nursing from the University of Alabama. He also holds an Associate in Science Degree in Nursing and a Practical Nursing Certificate from LBWCC.

His background includes more than



**Michael Pridgen**

seven years of nursing experience, including serving as clinical instructor for LBWCC.

**Elena Nicholson** was selected as English faculty on the MacArthur Campus.

She earned a Master of Education Degree in English Language Arts Education from Auburn University.

She has adjunct and full-time experience in the subject of English through previous employment.



**Elena Nicholson**

## FOUNDATIONS



**April 21, 2018**

Kiwanis Center Fairgrounds, Andalusia, Alabama

**Tickets on sale now!**

\$25 general admission, \$35 at the gate, \$75 preferred seating  
Call extension 2248 for more information.

### ◆ Church creates endowment



Woodland Heights Methodist Church recently endowed a scholarship through the LBWCC Foundation to benefit LBWCC students in Greenville. Attending the official signing ceremony were, front row from left, LBWCC President **Dr. Herb Riedel**, Edith Williams, Caroline Ryan, Margaret Ann Lewis, Myralyn Watson; second row, Associate Dean of Institutional Advancement **Dr. Arlene Davis**, Mary Frances Jones, Frances Knox, Charles Jones, Sidney Bowden, Greg Bowden, and Joe Lisenby.

### Remembering Jeddo Bell

LBWCC Foundation established a memorial scholarship in January in recognition of Jeddo Bell's impact on the communities he served through a 45-year career in education and more than 20 years on the Greenville City Council.

A signing ceremony to establish the scholarship was

held in Greenville with family members and several area residents in attendance.

Community members are invited to help the scholarship reach the official endowment level of \$25,000.

For more information, or to make a donation to the Jeddo Bell Memorial Scholarship, call extension 2248.

### Save the Date!

**DMSTC Foundation Annual Clay Shoot**

**Oct. 6, 2018 • 8:30 a.m.**

**Ravenwood in Newville, Ala.**

**Carts Available • 14 stations • Natural landscape**

**For more information, call ext. 2248**